



Learning & Organizational Development Team

Growth through Collaboration & Integrity



LEARNING & DEVELOPMENT
The UNIVERSITY of OKLAHOMA
Norman • Oklahoma City • Tulsa

A photograph of four hands of different skin tones cupping a bright red, glossy heart. The hands are positioned around the heart, with fingers slightly curled. The background is a light, neutral color.

Purpose

- Introduce Learning & Organizational Development Team Members
- Share Key Projects
- Gather Feedback
- Identify Staff Senate Collaboration and Partnership Opportunities

Meet Your L&OD Team



Fran Petties

Manager of Learning &
Organizational
Development

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Jeri Stroup

Senior Trainer

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Jessica Karaffa

HR Coordinator

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Jill Lynch Silva

Instructional Designer

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BJ Johnson

Senior Trainer

Brady-Johnson@ouhsc.edu

Key Projects – Fran Petties

- Retooling the myOU: New Employee Orientation Program
- Developing a Supervisor Foundations Program
- Creating a Department/ Supervisor Orientation Guide with Support Tools and Resources
- Creating Learning Paths for New Staff and Supervisors
- Working with L&OD Team Members to Enhance Current Programs, Services, and Learning Experiences and Implement New Ones
- Research and Collaboration

myOU Program Changes

- Focus: 0 to 90-days and 1st Year of Employment
- Bi-monthly, 2 to 4-hour myOU Live Sessions
 - 2nd and 4th Thursday of the Month
- 1 to 2-hour Virtual Tulsa Orientation in addition to the Campus-wide Orientation
- Updated newemployee.ou.edu Website
- In-person and Virtual Campus Tour Options
- Orientation Guide for Departments and Supervisors

Tulsa Orientation Topics & Contacts

- Outline Tulsa's Orientation Plan – Taylor Garrett
- Parking Restrictions – Chief Captain Walter Evans & Captain Josh Lee
- ID Card, Facilities, Event Scheduling – Crista Patterson's Office
- Library – April Schweikhard & Stewart Brower
- Operations/Access Badges – Braiden Beller
- Benefits Virtual Q&A
- How to Enroll in New Faculty Orientation
- Moving Furniture and Hanging Things - Danny Bolton
- Virtual Campus Tour

Key Projects – Jill Lynch Silva

- Recreating myOU Live Videos
- Enhancing Payroll Coordinator Training
- Creating Branding for L&OD Department
- Collaborating Across Departments on Various Projects
- Enhancing New Employee Experience
- Creating Modules for Campus-wide Training
- Creating Monthly Newsletter for L&OD Opportunities

Key Projects – Jeri Stroup

- [New Leader Development Program \(NLD\)](#)
- myOU Live Enhancements
- Facilitate and Develop General Workshops
- Facilitate Requested Workshops and Retreats for Departments



Key Projects – B.J. Johnson

- Retooling Leadership Council
- Grow U
- Facilitating General Workshops
- Facilitating Requested Workshops and Retreats for Departments



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GROW U
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Key Projects – Jessica Karaffa

- Assist with Updating the myOU Live Program for New Employees
- Complete Administrative Tasks as Requested by HR Business Partners and L&OD Departments

Thank you!

If you have a need for our services or would like to brainstorm what might be best for your needs, contact us at:

LearningAndDevelopment@ouhsc.edu

The End.

